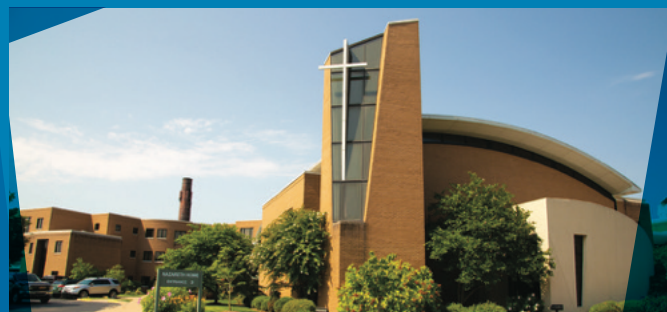


Founded by the Sisters of Charity
of Nazareth, Nazareth Home is an
award-winning, nonprofit long-term
care and recovery community.

Through individualized care,
innovative technologies, and personal
connections, elders are encouraged
to make every day *Meaningful.*



HIGHLANDS CAMPUS
2000 Newburg Road
Louisville, Kentucky 40205
(502) 459-9681



CLIFTON CAMPUS
2120 Payne Street
Louisville, Kentucky 40206
(502) 895-9425



COMMUNITY
IMPACT REPORT
2024

Mission Statement

A compassionate and welcoming community providing health and wellness services for adults and families, with an intentional focus on hospitality and excellence.

VALUES

Spirituality

Belief in God and the role of faith in healing.

Excellence

Passion for superior performance and outcomes.

Respect

Honoring the individual and reverence for life at all stages.

Compassion

Motivated by care and concern for others.

Cooperation

Belief in partnership and working well with all others.

BOARD OF DIRECTORS



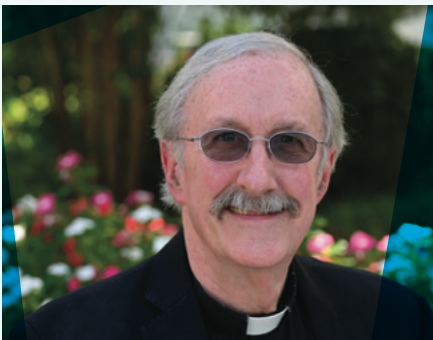
Tony Brosky



Rebecca Miles, SCN, Secretary



Carolyn Fegenbush, SCNA



Rev. William Hammer



Gregg Cobb



Jason Smith, Vice Chairperson



Jennifer Thomas, Treasurer



John Lucchese



Michelle Grgurich, SCN, Vice Provincial



Clara Passafiume, Chairperson

With much gratitude we thank all who share our mission of service - our treasured residents and their families who have entrusted us to their care, our dedicated leadership and team members, our faithful volunteers and the wider community we serve. Thank you for your unwavering support of our ministry, which allows us to further our mission.

Clara Passafiume

A LETTER FROM THE PRESIDENT



Mary Haynes, RN, MS, MSN, CNHA
President/CEO | Nazareth Home

It seems with each passing year, the people we are honored to serve give us a greater perspective and purpose and shepherd us into planning how we can continue to deepen our services and relationships.

This year we responded to the many desires we hear from our stakeholder families to stay at home. For some years now, we have considered how to bring Nazareth Home out of these walls into homes across Louisville. We spent the year planning and began the launch of Nazareth at Home as the new year began. We look forward to 2025 to learn more from families and to bringing some of the innovations we have under our roof to your home.

Stakeholders also communicated a need for simple independent living apartments. We had space on our Clifton Campus to renovate into single apartments and we completed those at the end of the year. We look forward to expanding these twelve apartments for people who are independent but no longer want the work of running a home.

We are grateful our clinical programs continue to advance and receive recognition from national periodicals such as Newsweek and US News and World Report. The commitment and professionalism of Nazareth Home staff is unmatched in the area. We applaud the tireless pursuit of excellence among all our teams.

We are grateful to our board and sponsors for grounding us in leadership and enthusiasm for the future. We are thankful for the accomplishments of last year and look forward to 2025. With your help, it will again be a very good year.

Mary Haynes

INNOVATION AWARDS



MCKNIGHT'S TECH AWARDS SUMMIT -
REMOTE PATIENT MONITORING AND SAFETY
This award highlights our pioneering use of Artificial Intelligence with a smart toilet to enhance resident wellness and safety.

VOHRA WOUND CARE CERTIFICATION
CENTER OF EXCELLENCE FOR WOUND MANAGEMENT BY VOHRA WOUND CARE
VOHRA, the largest group of wound physicians in the United States, offers this comprehensive training exclusively to select facilities that meet rigorous quality standards. Nazareth Home is proud to have 3 nurses on staff with this specialized training. As VOHRA partners with leading facilities dedicated to improving the quality of life for patients, this certification allows Nazareth Home to remain current on best practices in wound care through access to continuous learning programs with VOHRA.



AGING 2.0 OPTIMIZE
LIFETIME ACHIEVEMENT AWARD (MARY HAYNES)
FOR HER DEDICATION TO INNOVATION IN HEALTHCARE
As CEO of Nazareth Home, Mary Haynes has redefined person-centered care, creating a place where individuals don't just age – they thrive!

KAHCF QUALITY SUMMIT
EXCEPTIONAL EFFORTS IN MEDICATION OPTIMIZATION
Specifically for De-prescribing medicines.
(Deprescribing, which means stopping or reducing a medication that may no longer be of benefit, helps improve quality of life for Nazareth Home's residents).



COMMUNITY IMPACT AWARDS



US NEWS AND WORLD REPORT
Nazareth Home has once again been named to U.S. News & World Report's list of Best Nursing Homes for its Short-Term Rehabilitation and Long-Term Care. The designation places Nazareth Home's facilities among the elite 19% of skilled nursing facilities that earned a "High Performing" rating, the highest possible achievement. In addition, both Nazareth Home campuses, Highlands and Clifton, are rated among the "top 6" nursing homes in Louisville. Each location earned a High-Performing Rating for short-term rehab and long-term care.



"This honor is a reflection of our community of collaborators who work closely together to enhance the wellbeing of the elders we serve," said Mary Haynes, Nazareth Home president/CEO.
"I am profoundly grateful for the diligence and commitment that are recognized by this distinction - knowing that our teams work to ensure that the elders' quality of life and care are best-in-class examples of how the aged deserve to live at this stage in their lives."

NEWSWEEK #1 NURSING HOME IN KENTUCKY FOR 2025
Awarded in September 2024, Nazareth Home is one of America's Best Nursing Homes in the United States, according to Newsweek.

KAHCF BEST OF KENTUCKY 2024 IN NURSING AND REHABILITATION
2024 Best of Kentucky in Nursing and Rehabilitation Award from the Kentucky Association of Health Care Facilities (KAHCF). **This distinguished recognition is a testament to the unwavering dedication, hard work, and compassion of our incredible team, as well as the trust and support of the families we serve.**



LEADERSHIP PROMOTIONS



Becca Gervasio
FORMERLY
Activities Coordinator
PROMOTED TO
Life Enrichment Director



Gretchen Houchin
VP of Business Development
and Marketing



Hannah Bruenderman
Home Care Director

Sandra King Excellence and Education Fund

The Nazareth Homes Foundation awards the **Sandra King Excellence and Education Fund Scholarship** to Nazareth Home employees who are pursuing further education, certification, or other learning opportunities in the long-term care profession. Nazareth Home employees in all departments who meet the qualifications are eligible to apply for a scholarship.

2024 Recipients

Yvane Altidor, Ritu Bhandari, Angel Bonner, Yaimet Carcacia, Latedia Dooley, Kaydence Durall, Shristi Gurung, Mame Gueye, Kortny Logan, Kelly Owens, Bella Pierce, Crystal Seaton, LaQuishia Sims, Cralisse Tuyishime



Testimonials

Our family shares a meaningful connection to Nazareth Home, for which we are eternally grateful.

- Ross Davison and Nancy Carter

As a scholarship recipient, your support means so much to us and makes a significant impact on our lives. Your commitment to making a difference inspires us and strengthens our efforts to bring about positive change... thank you!

- Ritu Bhandari

A gift to the "Honor a Caregiver" Fund in memory of Robert Oelker. Thank you to all the wonderful caregivers on the Spalding Unit and other staff members of Nazareth Home for all that you do!

- The Oelker Family



NEW SERVICES



THE AWARD-WINNING LEGACY
OF NAZARETH HOME
IN *Your* HOME

NAZARETH *elite concierge*

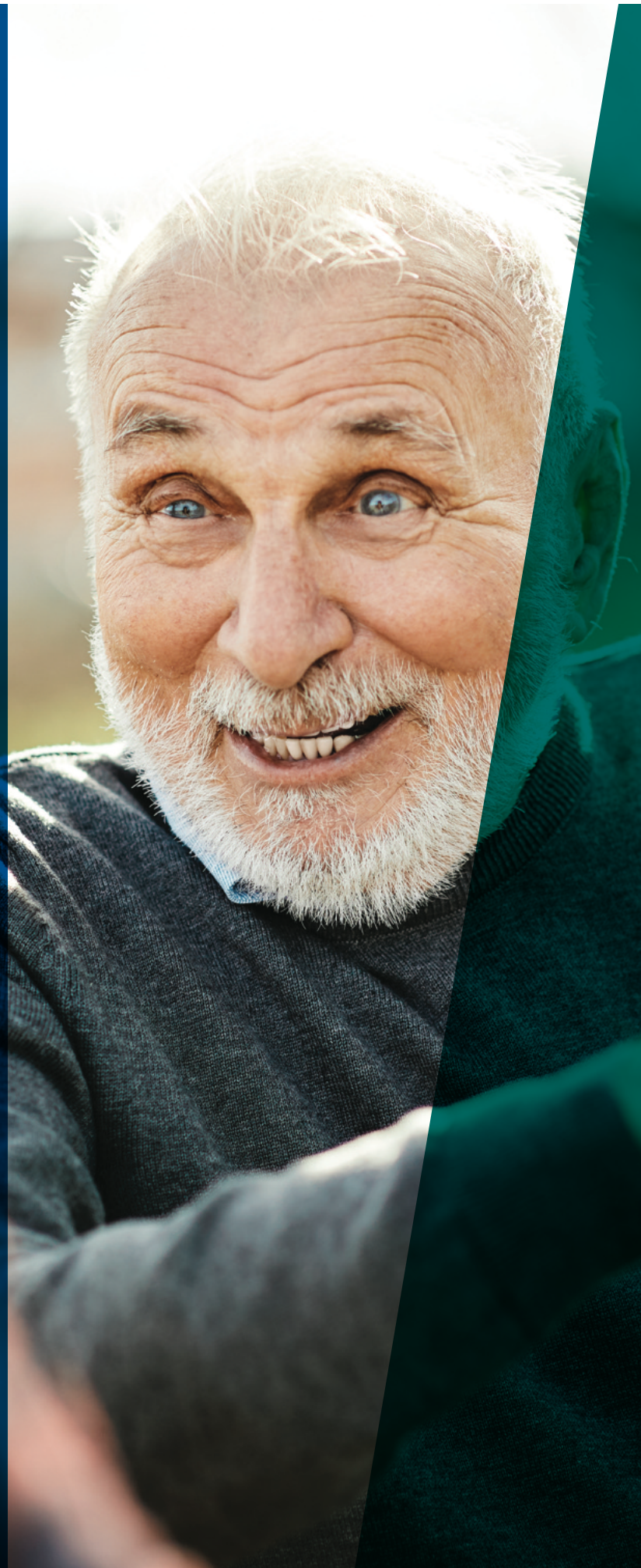
Dedicated to making
every day meaningful
for our clients.

NAZARETH INDEPENDENT LIVING

LIVE INDEPENDENTLY WITH COMFORT
AND CONVENIENCE

Carefree, independent living
is available in the heart of Louisville's
historic Clifton neighborhood
on Nazareth Home's beautiful,
sprawling campus.

COMMUNITY IMPACT REPORT 2024



MAKE EVERY DAY *Meaningful*



Community EDUCATION SERIES

We are thankful for our expert guest speakers who came
to share their knowledge with our local community in 2024!



**Highlands campus hosts this lively and
interactive event, and topics covered in
2024 included:**

Brain Health, Polypharmacy, Financial Planning,
Cardiovascular Health, Physical Activity for
Aging, Fall Prevention, Palliative and Hospice
Care, Alzheimer's and Dementia, Geriatric
Assessments, Medicare Open Enrollment,
and much more.



Moving from my home of 40 years to an independent living apartment was not an easy decision, however I have loved the convenience of being in a community setting and all the opportunities it brings. The kindness and professionalism at Nazareth Home are amazing. I have made new friends and feel safe. Most of all, I have maintained my independence!

- Resident

I wanted my father to be safe and healthy, and I wanted him to be engaged in a community and spend his final days with dignity. You are a special place. You have special people. I will forever be grateful for what Nazareth gave to my father. Thank you.

- Resident Family

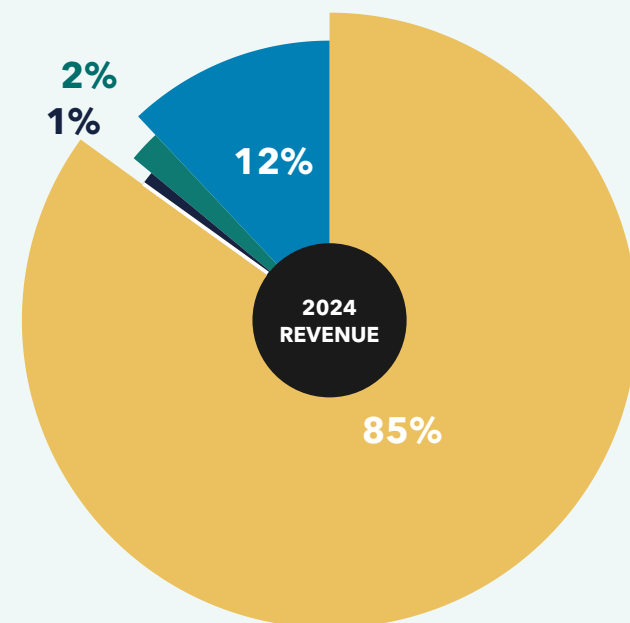


At Nazareth Home, we are committed to providing the highest standards of care and creating a nurturing environment where our residents feel valued, respected, and most importantly, *Home.*



We had a great day in Frankfort advocating for the needs of long-term care along with other Ky. Association of Health Care Facilities/Ky. Center for Assisted Living members.

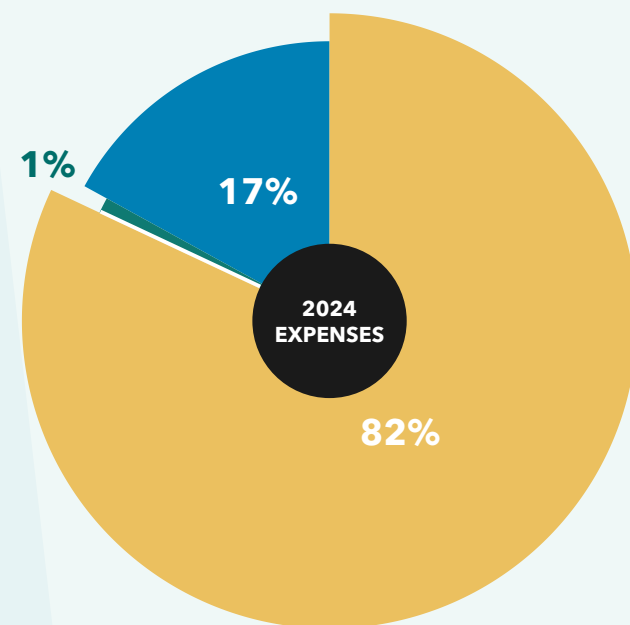
2024 FINANCIALS



REVENUE

Skilled Nursing	85%
Personal Care	12%
Contributions	2%
Other	1%
Independent Living	<1%

TOTAL **\$ 33,239,071**



EXPENSES

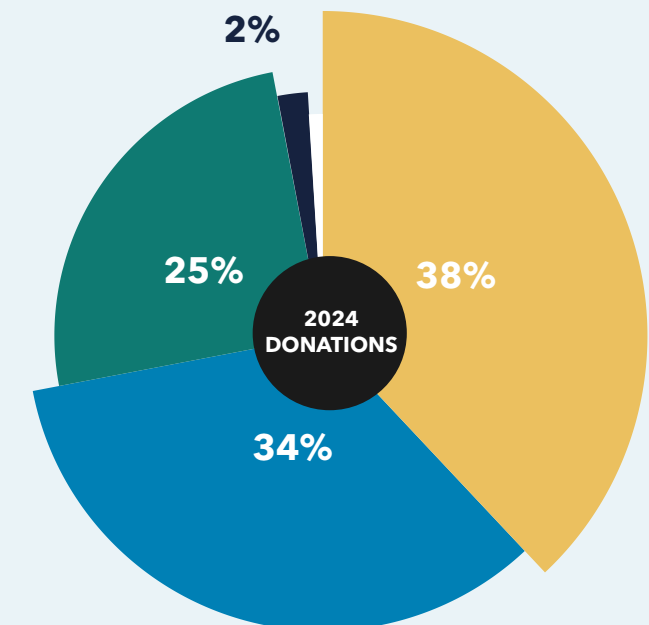
Program Services	82%
General & Administrative	17%
Depreciation	1%
Fundraising	<1%

TOTAL **\$ 33,061,581**

DONATIONS RECEIVED BY FUND

DONATIONS

Quality of Life/ Environment of Care	38%
Workforce Development Fund	34%
Unrestricted Fund	25%
In Kind	2%
Hospitality Fund	<1%
Endow Spiritual Care Fund	<1%



QUALITY OF LIFE/ENVIRONMENT OF CARE FUND

Supports projects that provide a comfortable, homelike environment at Nazareth Home. From making improvements to resident rooms, and upgrades to common areas, to implementing innovative care technology, making enhancements in these areas positively contribute to the overall wellbeing of the community.

WORKFORCE DEVELOPMENT FUND

Supports the extraordinary people who provide compassionate care every day. Giving back to team members through training, scholarships, and awards further strengthens the excellent care provided. This fund includes the Sandra King Excellence and Education Scholarship program.

UNRESTRICTED FUND

The use of these funds is not limited and may be used at the discretion of the Nazareth Homes Foundation in the area of greatest need.

HOSPITALITY FUND

Provides social engagement and enrichment activities to support physical, mental, and emotional needs. Family and community members often participate in the activities too, which include daily programs, special events, birthday celebrations, and community outings.

ENDOW SPIRITUAL CARE FUND

Supports the spiritual journey of residents and their families by igniting, strengthening, and restoring their connection to faith. This includes providing special worship services and spiritual programs, ongoing maintenance of our chapels, and upgrades to the equipment and furnishings used in our chapels.

Thank you to those who donated in 2024.

Your investment in the mission and ministry of Nazareth Home makes a difference and we are grateful for your support and partnership. Because of your generosity, we can continue to provide the highest quality services, programs, equipment, and facilities within our organization.

2024 NAZARETH HOMES FOUNDATION DONORS

The following individuals, corporations, and organizations made a charitable contribution between January 1, 2024, and December 31, 2024.

Circle of Hope

(\$20,000 +)
Crescent Hill Family Foundation
Anonymous
Austin and Janie Musselman
Sisters of Charity of Nazareth
Ursuline Sisters of Louisville

Circle of Compassion

(\$10,000 - \$19,999)
Cralle Foundation
PNC Foundation

Circle of Spirituality

(\$5,000 - \$9,999)
Xaverian Brothers USA,
T.O.T Community
Anonymous
Nazareth Home Employees
Tom Musselman Foundation
Ross Davison and Nancy Nelson
Anonymous

Circle of Excellence

(\$1,000 - \$4,999)
AssuredPartners
Issa A. Badarou
Robert and Marilyn Beam
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Don Dentinger
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SL Melloan
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Catherine and Edward Zoeller

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David Bruenderman
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Circle of Respect

(\$100 - \$499)
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Tony and Penny Eaton
Karen Edgerton
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the Apostle Friendship Club
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Louis W. Wright Jr. and Ann Hasch
Shirley A. Wright

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(\$1 - \$99)
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Theresa Arru, SCN
Susan Ashton
Leisa L. Baechler
Melissa and Tom Bailey
Zelia Bailey
Amber Baker
Bernadette Ballard
Debra Barker
Alan Bernstein and Harriette Friedlander
Thomas and Ann Bizzell
Richard Bland
Mary Lou Brady
Mary Jane Brohman
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Lindsay Brent
James Brown
Anonymous
Jerry Buss
Tom and Sandy Byrd
Brenda Byrdwell
Janet Calvert
Ken and Bonnie Chester
Sharon Ciacio
Joan Cissell
Patricia Clifford

THANK YOU FOR MAKING A DIFFERENCE

397
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419
GIFTS
RECEIVED

209
NEW
DONORS

258
TRIBUTE
DONATIONS

111
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Nancy and Jack Willenbrink
Joe and Anita Woods
Tarica Woods
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LaRenda Wright

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Dr. Michael Bousamra
Mary Martha Bohn
Warren Bruenderman
Nancy Bryant
Mary Buccola
Sr. Janice Campbell and
Sr. Elaine McCarron
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Betty Jean Cary
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Betty Jean Cummins
Darlene H. Davison
Darlene Davison and Oris Carter
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Charles Joseph "Joe" Fischer
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Carolyn Klapeheke Bryant
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Lillian Saufnauer
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Regina Steltenpohl
Charles and Mary Winifred Sweat
Helen Thielmeier
Stephen Vollmer
Pat Walker
James D. "Jim" Washle
James Calvert and Jack McWilliams
Mary D. "Dody" Walters
George and Margaret Worland

Given In Honor of...

Bridget Bunning and
Endow Spiritual Care Fund
Robert and Carrie Burns
Anne Currie
Parsla Dalins and
the wonderful staff on 500
Mary Haynes
In appreciation for Mary Haynes' contribution to senior care
Dorothy Irby and Mary Sangalli
Dorothy Lush
Mike Lush
Perry McCaslin
Nazareth Home Staff - They are the difference makers in the lives they serve.
Nazareth Home Staff
Recovery to Home and Therapy Teams
Dorothy Roehrig
Shelley Ross and her "Band of Angels" on Maria Hall (Diana, Maegan, Esau, Linda, Julie, and Rhonda)
Helen Theilmeier
Dorothy Thomas, SCN
Sisters Rose Andrew Waller and Margaret Lillian
Paul Willett

We make every effort to list all names correctly. If we have inadvertently omitted or misspelled your name, please accept our apologies, and report the error by calling the Development Office at **(502) 459-9681, ext 4309**, or emailing **cburns@nazhome.org**

2024
DONATIONS
SUPPORTED:

Employee Scholarships

Employee Education
and Trainings

Innovative Technology
directed at resident support
such as Smart Toilets, Life
Loop - communication
technology, IN2L Virtual
Reality software

Life Enrichment Activities
such as spiritual care,
entertainment, and
additional Happy Hours

Facility Improvements and
Renovations such as new
furniture and furnishings,
Mini Market and Café,
LED Lighting

Kitchen equipment and
food service enhancements