



2023 ANNUAL REPORT

NAZARETH
HOME
A Healing Ministry





About

NAZARETH HOME

Founded by the Sisters of Charity of Nazareth, Nazareth Home is a nonprofit, 5-star rated long-term care and recovery community. We are a recognized leader in delivering person-centered health and wellness services for aging adults. Through individualized care, innovative technologies, and meaningful connections, elders are empowered to explore the joy of living.

OUR MISSION

A compassionate and welcoming community providing health and wellness services for adults and families, with an intentional focus on hospitality and excellence.

OUR VALUES



SPIRITUALITY

Belief in God and the role of faith in healing.



EXCELLENCE

Passion for superior performance and outcomes.



RESPECT

Honoring the individual and reverence for life at all stages.



COMPASSION

Motivated by care and concern for others.



COOPERATION

Belief in partnership and working well with all others.

MESSAGE FROM THE *President*

As we reflect on the past year, we also look ahead with hope and expectations to what is possible. We appreciate that we are here in this place because of the commitment, dedication, and planning of many leaders who are passionate about care for the aged. We are challenged and inspired by the life of Mother Catherine Spalding, who responded to the needs of the community with love and courage. Nazareth Home continues in that same spirit.

In our purpose to serve the community, we take our own advocacy seriously. Our organization is composed of the aged and healthcare staff, and in today's culture, each of these groups are seeking ways to share their voice. We believe that our philosophy and culture at Nazareth Home, our person-centered way of living, is a demonstration of a community where voices are heard, and every person is affirmed.

While the impression in the marketplace of long-term care is seldom positive, we demonstrate we are a 2022 and 2023 Top Workplace winner through the Courier-Journal and nationally recognized for our clinical performance by U.S. News & World Report. We are committed to creating a meaningful community of living both for those we serve and for those we employ. By implementing innovative care technologies, such as the TrueLoo smart toilet seat, we bring the best in wellness to the people we serve. Through Nazareth Home Forward and our employee scholarship program, we support career advancement and the professional goals of our team members.

With the help of many stakeholders like you, we look forward to 2024 and plans to grow our ministry with new programs for aging adults and their families and those interested in long-term care careers. We are grateful for your support.



Mary Haynes

Mary Haynes, RN, MS, MSN, CNHA
President/CEO | Nazareth Home

Locations & Services

HIGHLANDS CAMPUS

2000 Newburg Road, Louisville, KY 40205



Long-term Care • Memory Care
Personal Care • Recovery to Home

CLIFTON CAMPUS

2120 Payne Street, Louisville, KY 40206



Long-term Care • Recovery to Home
Independent Living (for senior and retired priests)



BOARD OF DIRECTORS

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EXPLORING THE *Joy of Living*



At this year's TaleGate party, hosted in partnership with Talegate4Joy, we brought together residents, family, staff, and other friends of Nazareth Home to capture the "tales" of our community. The event included games, activities, live music, great food, and lots of fellowship.



In January, we launched the Community Education Series, a monthly event designed to offer the Louisville community a comprehensive exploration of various aging-related subjects through the expertise of local specialists. Throughout the year, participants gained valuable knowledge on subjects such as palliative and hospice care, the correlation between aging and sleep quality, and strategies for preventing falls among older individuals. We take pride in curating this enlightening series and express gratitude to both the presenters who contributed their expertise and the attendees who joined us.

— “ —

"Both of my parents were at Nazareth Home. They made the best of their time before passing. My family has a soft spot in our hearts for those who were part of their journey. God bless this wonderful place."

- Jerry S.

NUMBER OF *New Admissions*



TOTAL FOR HIGHLANDS CAMPUS

509



TOTAL FOR CLIFTON CAMPUS

505

TOTAL NEW ADMISSIONS
TO NAZARETH HOME

1,014

ADVANCING OUR *Team Members*

Nazareth Home was once again named a top place to work in Courier-Journal's 2023 Top Workplaces list and brought home the #1 ranking in the Large Business category (300+ employees). The selection process relies on employee feedback through completion of a survey that uniquely measures fifteen culture drivers critical to an organization's success. This is the second consecutive year that the organization has been awarded this honor.

The selection process enables employee engagement through completion of a survey that uniquely measures 15 culture drivers critical to an organization's success, such as alignment, execution, connection and more.



The Kentucky Association of Health Care Facilities/Kentucky Center for Assisted Living (KAHCF/KCAL) recently honored Nazareth Home with a prestigious 2023 Best of Kentucky in Nursing and Rehabilitation Award at their annual banquet. In addition, Nazareth Home's Director of Clinical Services, Kim Hobson, was recognized individually with a Leadership Award for her contributions to Nazareth Home and the long-term care field.

LEADERSHIP PROMOTIONS IN 2023



KIM HOBSON

formerly Director of Nursing for the Highlands Campus. Promoted to Director of Clinical Services for the organization.



TIFFANY TERRIACO

formerly Assistant Director of Nursing for the Highlands Campus. Promoted to Director of Nursing for the facility.



AMY WILLIAMS

formerly MDS Coordinator for the Clifton Campus. Promoted to Director of Nursing for the facility.



ASHLEY COCHRAN

Named Executive Director of Clifton Campus

EMPLOYEE SCHOLARSHIP PROGRAM EXPANSION

The Sandra King Excellence and Education Fund Scholarship was established to encourage opportunities for the education of long-term healthcare professionals in Kentucky. The Nazareth Homes Foundation awards the Sandra King Excellence and Education Fund Scholarship to Nazareth Home employees who are pursuing further education, certification, or other learning opportunities in the long-term care profession. In 2023, twelve employees were awarded scholarships.



EMPLOYMENT AS OF 12/31/2023

268

HIGHLANDS CAMPUS

159

CLIFTON CAMPUS

EMBRACING HEALTHCARE *Innovation*

MARY HAYNES RECOGNIZED BY LOUISVILLE BUSINESS FIRST

Louisville Business First's annual Health Care Heroes program features medical professionals who go above and beyond to care for their patients and the community. It honors those who have made an impact on health care in our community through their concern for patients, research, innovation, management skills and rising stars in the field. In 2023, Mary Haynes was recognized as a Health Care Hero in the innovator category for breaking ground in the health care field.



TRUELOO SMART TOILET SEAT

Nazareth Home recently installed a TrueLoo® smart toilet seat in each resident room of its personal care program (Maria Hall). TrueLoo serves as an early screening/detection device for illness or underlying conditions. These smart toilet seats were first piloted at Nazareth Home's Highlands Campus nearly a year ago in our memory care neighborhood (Charity Court), making Nazareth Home the very first long-term care facility in the state to utilize this new toileting technology. This cutting-edge technology is another example of how Nazareth Home is continually tapping into innovative ideas and products to improve the lives of elders on its two Louisville campuses.





“

“Most important is that they understand and take care of her needs and they are amazing with that. They have been a safety net for the family. We appreciate them so much.”

- Janis S.

“My Mom absolutely loves Nazareth Home. They have the best care team attending to my Mom and ensuring her needs are met. I am beside myself with the care and treatment she is receiving. They really do go above and beyond, and I thank you!”

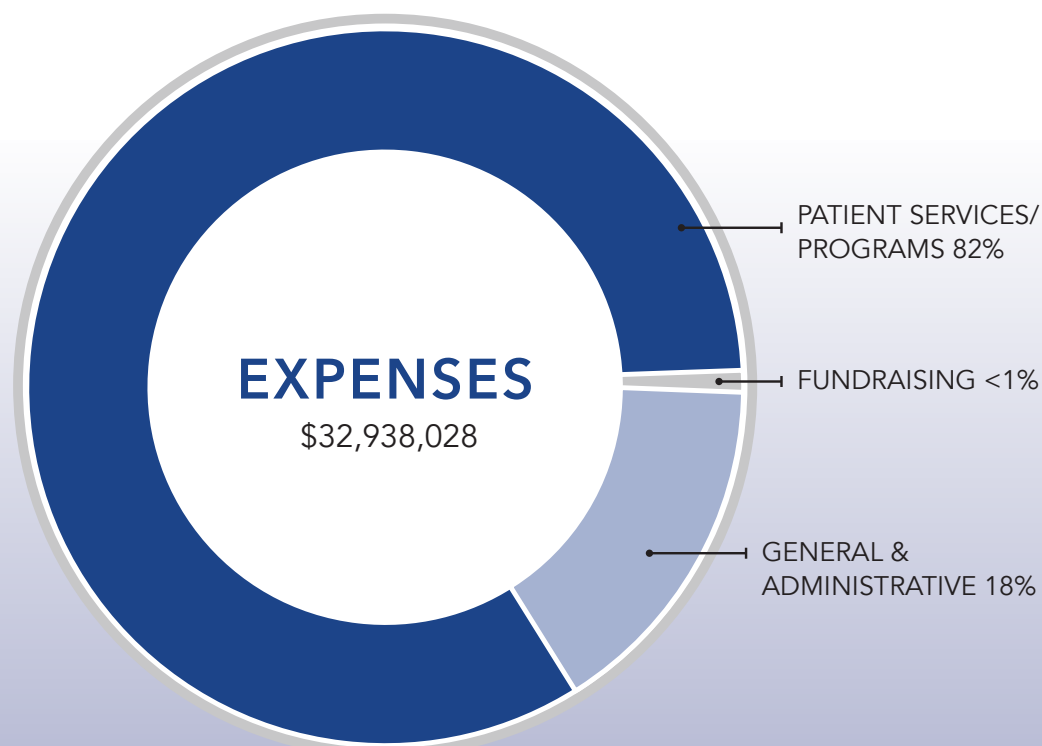
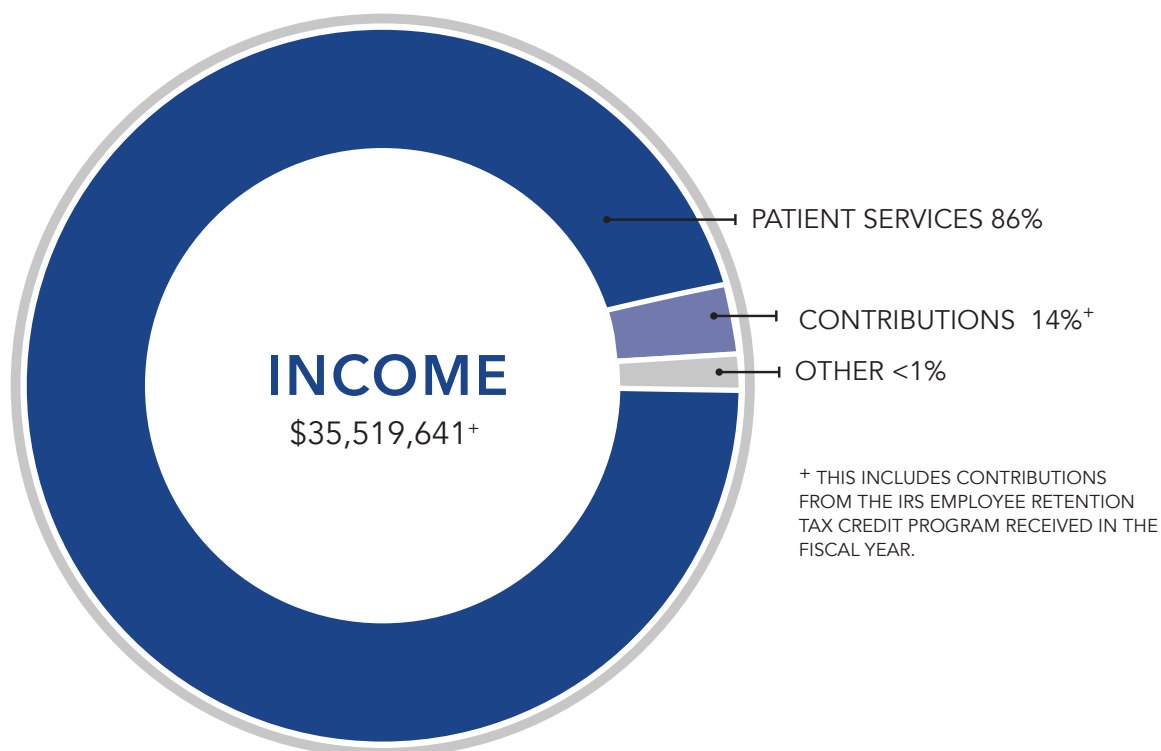
- Jammie B.

“Very simply, Nazareth Home kept me alive. After all you did for me, how could I not offer something back? Nazareth Home went above and beyond for me.”

- Alan B.

NAZARETH HOME, INC. AND NAZARETH HOMES FOUNDATION, INC.

*Income & Expenses**



*CONSOLIDATED INCOME AND EXPENSES FOR FISCAL YEAR ENDED AUGUST 31, 2023.

THE NAZARETH HOMES FOUNDATION

Ministry and Mission



Thank you to those who made a gift in 2023. Your investment in the mission and ministry of Nazareth Home makes a big difference, and we're especially grateful for your partnership. Because of your generosity, we can continue to provide the highest quality services, programs, equipment, and facilities within our organization.

2023 NAZARETH HOMES FOUNDATION DONORS

The following individuals and groups made a charitable gift between
January 1, 2023 - December 31, 2023.

CIRCLE OF COMPASSION

\$10,000 +

Anonymous
Honorable Order of Kentucky Colonels
Ramsey Family
Sisters of Charity of Nazareth
The Cralle Foundation
Ursuline Sisters of Louisville

CIRCLE OF SPIRITUALITY

\$5,000 - \$9,999

Xaverian Brothers USA
Nazareth Home - Highlands Campus
Employees

CIRCLE OF EXCELLENCE

\$1,000 - \$4,999

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The Bradley and Michelle Clark
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Stephen Vollmer
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Emogene Williams
George and Margaret Worland

HONORARY DONATIONS

Amazing Staff of Clifton 500
who cared for my Dad
Caregivers for Betty Cary
Caregivers for Irene Goodall
Caregivers for Patricia Ringswald
Clifton Team Members Shay and Cameron
Jennifer Colin
Brett Coogle
Jenny Dison
Ann Dreisbach
Maggie French
Mary Haynes
Mary Haynes and all of the great
folks at Nazareth Home
Healthcare Heroes tirelessly
serving those in their care
Dorothy "Dotty" Irby & Mary Sangalli
John and Margaret Jameson
Dorothy Lush
Mike Lush
Mary Elizabeth Middendorf, SCN
Rena Patterson
Dorothy Roehrig
Spalding Square Team
Dorothy Thomas, SCN
Selena Williams

We make every effort to list all names correctly. If we have inadvertently omitted or misspelled your name, please accept our apologies, and report the error by calling the Development Office at (502) 459-9681, ext. 4309, or by emailing cburns@nazhome.org.





NAZARETH HOME

A Healing Ministry



HIGHLANDS CAMPUS
2000 Newburg Road
Louisville, KY 40205
(502) 459-9681

CLIFTON CAMPUS
2120 Payne Street
Louisville, KY 40206
(502) 895-9425

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